



Coaching & Mentoring  
NETWORK

OXFORD  
BROOKES  
UNIVERSITY



## OBCAMS NETWORK EVENT

Wednesday 10th June 2015

Postgraduate Centre, Wheatley Campus, Oxford, OX33 1HX

### *The future of coaching and mentoring: evolution, revolution or extinction?*

A co-created network event providing you with the opportunity to engage with coaches and mentors from across our diverse community, to explore and appreciate the uncertain economic context and how this is shaping the future of coaching and mentoring.

The following structure will support our conversations. The content of the parallel sessions is offered to provide you with a sense of what has emerged so far and is subject to change as we work on these themes together.

### Programme

10.00: Arrival, Registration and coffee

10.30: Welcome, Introductions and scene-setting: Elaine Cox (Oxford Brookes), Pauline Willis (Coaching & Mentoring Network) and Bob MacKenzie and Paul Z Jackson (AMED).

10.45: 'The future of coaching and mentoring': e-O&P Contributors and others who have presented ideas for themes will each have the floor for up to three minutes to introduce new or preferred themes for facilitated parallel group sessions.

11.00: *Parallel group 1* – The pitfalls and opportunities of forecasting. Can we predict what the future will hold for coaching and mentoring?

*Parallel group 2* – Are new coach-mentors needed? Are the capabilities and competencies that built the foundations of current coach-mentoring services fit for the future? What does this mean for training, development and selection of coach-mentors?

*Parallel group 3* – The 'buzzword' of the moment is 'systemic coaching' but what does this really mean? Do established approaches that we have overlooked provide the solutions we seek, or are coaches-mentors creating something genuinely fresh and new?

12.00: Plenary feedback on parallel group sessions

12.30: Lunch, Poster Sessions and Networking



2.00: *Parallel group 4* –Coach-mentoring is evolving in response to trends in the wider context of the learning and development services provision. At the same time disruptive changes in, society, culture & technology have disrupted the whole L&D industry. What does this mean for the future of coach-mentoring?

*Parallel group 5* – The next big ‘buzzword’ in our landscape is coach-mentoring supervision tapping into issues of quality assurance as well as power, control and surveillance by the professional bodies that dominate in the quest for ‘profession’.

*Parallel group 6* – Ambiguity and disambiguation. Coaching and mentoring are words that have been used and abused for nearly two decades. What does this mean for the future for research and practice and how we capture ideas in writing?

3.00: Refreshment break

3.30: Open Space sessions to gather new themes or meta-themes, and to summarise learning to share with the wider community

4.30: Plenary Session: Review and critical collaborations for the future - mapping possibilities

5.15: Close

**You can contribute before 10 June to this collaborative inquiry initiated by OBCAMS, via the Coaching & the Mentoring Network [here](#) & AMED [here](#)**

All of the articles published so far relate to the themes we have outlined in this programme. Whilst the themes will continue to evolve with the conversation, you are encouraged to read the articles and videos presented by the authors who have confirmed their attendance on June 10. These include, **Bob Garvey, David Doughty, Peter Hawkins, [Julie Hay](#), Kim Stephenson, [Paul Jackson](#), [Bob MacKenzie](#) & [Pauline Willis](#)**. You can also download Part’s 1 & 2 of the e-O&P feature on *The Future of Coaching & Mentoring* here <http://www.amed.org.uk/page/support-the-development-of-e-o-p-and-amed>

Local and international contributors who have supplied an article and/or video for the CMN website and engaging with our conversation virtually including via social media **#futureofcoachmentoring** include **Barry Cripps, Vikki Brock, [Chris Coultas](#), David Clutterbuck, [Donna Karlin](#) & Ruth Wageman**.

**Are you sharing a 3 minute video either summarising your views about the future or a new theme you would like to explore?**

Please send them to [future@coachingnetwork.org.uk](mailto:future@coachingnetwork.org.uk) ASAP as we are now posting new material as it comes in!